

**MINUTES FROM A REGULAR MEETING OF THE
COUNCIL OF MUSCLE SHOALS, ALABAMA, HELD
January 4, 2010**

The Council of Muscle Shoals, Alabama met at the City Hall in said City at 6:50 p.m. on the 4th day of January, 2010 being the regularly scheduled time and approved place for said meeting. The meeting was called to order by David Bradford, Mayor of the City. The invocation was given by Robert Evans. On roll call the following members were found to be present or absent, as indicated:

PRESENT: JOE PAMPINTO, NEAL WILLIS, JERRY KNIGHT GRISSOM,
JAMES HOLLAND, ALLEN NOLES, DAVID H. BRADFORD

ABSENT: NONE

Richard Williams, City Clerk, was present and kept the minutes of the meeting.

David Bradford, Mayor of the City, presided at the meeting and declared that a quorum was present and that the meeting was convened and opened for the purposes of transaction of business.

Upon motion duly made by Council Member Holland seconded by Council Member Willis and unanimously adopted, the Council waived the reading of the minutes of the previously held regular meeting and work session of December 21, 2009 and approved the minutes as written.

Mayor Bradford announced that the next item of business was consideration of a resolution authorizing the Martin Luther King federal holiday as a designated holiday for city employees.

Council Member Grissom introduced the following resolution which was presented in the meeting and moved for its adoption:

STATE OF ALABAMA
COLBERT COUNTY

RESOLUTION NUMBER 2425 -10

BE IT HEREBY RESOLVED that the City Council of the City of Muscle Shoals, Alabama that the city shall observe the Federal holiday in recognition of Martin Luther King, Jr. on the third Monday of January 2010 as a paid holiday subject to the following conditions hereinafter set forth.

BE IT FURTHER RESOLVED that an eligible employee will receive holiday pay for said holiday. If an employee is required to work on said holiday, the department head will attempt to provide comparable time off on another day that is agreeable to the employee. If the department head cannot give the employee comparable time off, the employee will be paid for the hours he worked in addition to his regular holiday pay. However, Public Safety employees

will not be compensated for the holiday designated as the "Martin Luther King, Jr." holiday but shall receive an alternate day off. No employee is eligible for more than eight (8) hours of holiday pay for said holiday. If an employee is not required to work on said holiday, he will receive only holiday pay for the said holiday.

Council Member Noles seconded the motion and upon said motion being put to a vote, all voted "AYE" and "NAYS" were none.

Mayor Bradford announced that the Resolution had been approved.

There being no further business to come before the meeting, upon the motion duly made, seconded and unanimously carried, the meeting was adjourned.

CITY OF MUSCLE SHOALS, ALABAMA
a Municipal Corporation

MAYOR

COUNCIL MEMBER - PLACE ONE

COUNCIL MEMBER - PLACE TWO

COUNCIL MEMBER - PLACE THREE

COUNCIL MEMBER - PLACE FOUR

COUNCIL MEMBER - PLACE FIVE

ATTEST:

CITY CLERK