

ORDINANCE NO. 1481 - 16

AN ORDINANCE OF THE CITY OF MUSCLE SHOALS ESTABLISHING THE SALARY AND COMPENSATION OF THE MAYOR EFFECTIVE ON THE FIRST MONDAY IN NOVEMBER, 2016

WHEREAS, Section 11-43-2, Code of Alabama, 1975 as amended, provides that in all cities and towns having a population greater than 12,000 inhabitants according to the last or any subsequent federal census, that the governing body may determine, not less than six (6) months before an election, the salary of the mayor and council members for the next succeeding term of office of such elected officials.

NOW THEREFORE BE IT ORDAINED, by the City Council of the City of Muscle Shoals that effective with the newly elected mayor of the City of Muscle Shoals, who shall take office on the first Monday in November 2016, that the full and only salary and compensation of such mayor shall be as follows:

I. Compensation of the Mayor of the City of Muscle Shoals, Alabama.

The annual salary of the Mayor shall be in an amount equal to one hundred ten (110%) per cent per annum of annual base salary of the Chief of the Muscle Shoals Police Department as of the first Monday in November 2008, payable in equal bi-weekly installments.

Thereafter, on the first day of November of each succeeding year, the salary of the Mayor shall be adjusted annually to reflect any increase in the cost of living as indicated by the United States Department of Labor Consumer Price Index issued for the month of September immediately preceding.

In addition thereto, the Mayor shall be provided an automobile, gasoline and oil at city expense. The Mayor shall be provided a cellular telephone and service under the same terms and conditions as authorized city employees. Such Mayor shall also have paid by the City as part of the salary, compensation and benefits health and dental insurance premiums for health insurance for the Mayor, spouse and dependents, if any, through the City's health insurance program for its employees. The Mayor shall also have only actual expenses incurred on behalf of duties as an elected official by travel, meals and accommodations paid by the City upon submitting vouchers and paid receipts for such expenses. The Mayor shall devote full time to the duties of Mayor of the City of Muscle Shoals. Furthermore, the City shall establish for the benefit of the Mayor a non-qualified pension plan and contribute unto the plan a sum of money equal to the same percentage of salary as is contributed to the State Retirement System for the benefit of employees of the City and in the same manner. The Mayor shall be permitted to contribute an amount not exceeding fifteen (15%) per annum of the salary of the Mayor to the plan and shall be considered fully vested in the plan at all times during the period of service as Mayor of the City of Muscle Shoals, Alabama.

II. Effective Date.

This Ordinance, and its provisions, shall become effective commencing with the first Monday in November 2016, after due publication or posting pursuant to law or as otherwise provided for by law.

ADOPTED AND APPROVED this 1st day of February 2016.

**COUNCIL OF THE CITY OF MUSCLE SHOALS,
ALABAMA**

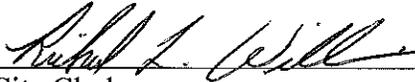
By: Neal Willis
Neal Willis, Presiding Officer of the Council

ATTEST:

Richard L. Williams
Richard L. Williams
Its City Clerk

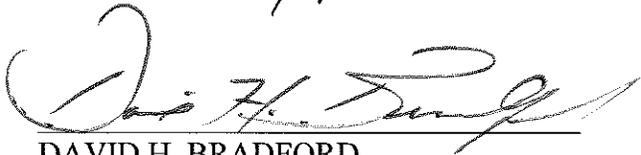
TRANSMITTAL

I hereby certify that the above ordinance was passed on the 1st day of February 2016 by the Council of the City of Muscle Shoals and was transmitted to the Mayor on the 2nd day of February 2016 at 4:00 pm o'clock.



City Clerk

APPROVED on 2/3/16 at 10:00 a m o'clock.



DAVID H. BRADFORD
Mayor of the City of Muscle Shoals, Alabama

CERTIFICATE OF POSTING

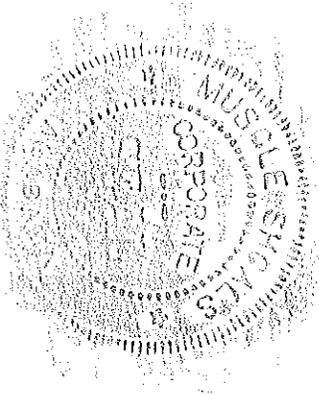
I, Richard L. Williams, City Clerk for the City of Muscle Shoals, Alabama, hereby certify that the above and foregoing Ordinance was duly and properly adopted by the Council of the City of Muscle Shoals, Alabama at a regular meeting of the said Council held on the 1st day of February 2016 at 6:00 o'clock p.m. in said City.

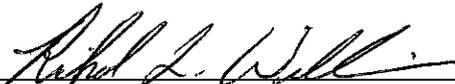
The said Ordinance has been duly and properly published on this the 3rd day of February 2016, pursuant to and in compliance with Act. 2011-680 of the Acts of Alabama, by posting a copy of said Ordinance at the Office of the Mayor at City Hall in the City of Muscle Shoals, Alabama; Muscle Shoals Public Library; Muscle Shoals Recreation Building # 1, Gattman Park; and First Metro Bank, Muscle Shoals Branch; being four conspicuous public places lying and being within the City of Muscle Shoals, Alabama, there being no newspaper published and of general circulation in the City of Muscle Shoals, Alabama.

I certify that a copy of the said Ordinance has been posted to the City's website which may be found at www.cityofmuscleshoals.com.

Reasonable steps will be undertaken to maintain the postings for not less than thirty (30) days.

This 3rd day of February 2016.





RICHARD L. WILLIAMS
CITY CLERK